Appendix G

Adjustment Inventory (First Draft)

Instructions : In general sense adjustment means to cope with or to get along to different situations. Life is a continuous effort of adjustment to the environment which may be social, physical, psychological or any other. Teachers are not exceptions to this. They have also to face different situations for adjustment in their profession.

In this inventory 58 statements, indicating adjustment in various facets of teaching profession, have been given in interrogative form. Each statement carried only three answers 'Yes', 'No' or 'Uncertain' for which there are three columns against every statement written 'Yes' and 'No' or 'Uncertain' on the top. Please read all the statements carefully one by one and give your responses by making tick mark (✓) against that statement and under the column 'Yes', 'No' or 'Uncertain' i.e. if your answer of the question is 'Yes' then make tick mark under the column 'Yes' or if not then under the column 'Not'. If you are unable to decide, then make tick mark under column 'Uncertain'.

This information is being collected only for research purpose and your responses will be treated as most confidential, therefore you are requested to give your answers frankly without any reservation. There is, nothing like right or wrong answer and no time limit. Even then please do your work as fast as you can and give your answer, which comes at once in your mind. You have to attempt all the questions.

Thanks for your kind cooperation.

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Adjustment Inventory

(First Draft)

		YES	NO	UNCER-TAIN
1.	Do you think that you have accepted a better profession? :			
2.	Do you feel that teaching is an honourable profession? :			
3.	Have you frequently changed jobs during the last few years? :			
4.	Do you find peace in teaching profession ? :			
5.	Do you feel yourself superior to doctors, engineers, lawyers or other professions? :			
6.	Do you accept that teachers can not live a happy life? :			
7.	Do you get the honour in the society which doctors, engineers and lawyers are getting? :			
8.	Do you feel that teachers are intellectually sound ? :			
9.	Do you think, sometimes, to enter into the other profession leaving the present one? :			
10.	Do you feel that future of teaching profession is dark? :			
11.	Do you feel that often the atmosphere of the class becomes noisy? :			
12.	Are you able to fulfil easily the needs of modern life within your present salary? :			
13.	Are you finding yourself able to make both ends meet with this salary? :			
14.	Do you fulfil your school duties honestly? :			
15.	Do you feel pleasure in the company of students? :			
16.	Are you satisfied with the remuneration you are getting in this profession ? :			
17.	Are you afraid of committing mistakes in the class? :			
18.	Do you think that you have got present profession as a curse of past life? :			
19.	Can you talk freely regarding your personal matters in group of students? :			

		YES	NO	UNCERTAIN
20.	Do you find difficulty to fulfil the monitorial needs, education of children and other such problems of family? :			
21.	Do you want to avail maximum leave? :			
22.	Do you maintain the living standards like other professions? :			
23.	Do you feel that teachers have to show artificial behaviour in the society unwillingly? :			
24.	Do you think that the teaching profession is monotonous? :			
25.	Do you feel that other professionals are in better position than you? :			
26.	Does this profession keep you always busy? :			
27.	Can you express your ideas freely in the school environment? :			
28.	Do you want to take part in activities related to the college even when college is closed? :			
29.	Have you got some complaints regarding your profession? :			
30.	Do you accept the suggestions offered by the principal during supervision? :			
31.	Do you feel disappointment in your profession? :			
32.	Do you feel that self confidence is increased by teaching in the class? :			
33.	Are you not able to fulfil the demands of the family without incurring debt? :			
34.	Do you like to take classes of casual arrangements? :			
35.	Do you find, yourself, always prepared for the class? :			
36.	Do you feel it proper to be watched by members of committee? :			
37.	Do you feel that teachers have to live a simple life even if they want to be modern? :			
38.	Do not you feel inferiority in giving proper respect to your principal? :			
39.	Do you feel perturbed with the questions raised by students? :			

		YES	NO	UNCER-TAIN
40.	Is it a fact that there was no alternative for you except choosing this profession? :			
41.	Do you arrange for extra classes after school time? :			
42.	Have you got some role in the school administration? :			
43.	Do you take keen interest even in the cocurricular activities of the school? :			
44.	Are you unable to extend friendship with teachers of different status? :			
45.	Do you feel lonelyness when separated from your colleagues? :			
46.	Do you think that teaching profession is affecting your health adversely? :			
47.	Do you do any side business? :			
48.	Do you like to be in the group of students irrespective of your status? :			
49.	Do you feel some differences in opinions with your principal? :			
50.	Have you ever experienced indifferent attitude of your principal towards you? :			
51.	Are you loyal to your authorities? :			
52.	Do you find yourself free after school to look after domestic affairs? :			
53.	Do you appreciate the administrative tacts of the principal? :			
54.	Do you think that teachers are not benefited in practical life situations as other professionals?:			
55.	Do you like to go through the home-works of the students? :			
56.	Are you able to take decisions regarding professional problems independently? :			
57.	Do you like the intervention of management in your duties? :			
58.	Do you very often think about the changes in the regular schedule of the school? :			