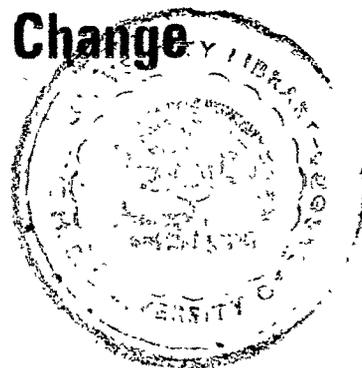


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With Special Focus on Innovation and Change



A Thesis submitted to

MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

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