

APPENDIX - V

Interview Schedule

1. Bio-data:
 - Name :
 - Age :
 - Designation :
 - Experience :
 - Significant Achievements :
2. What was the age at which you joined this profession ?
 - Is it a normal age for anyone to join your profession ?
 - What was the age at which you attained certain higher positions in your profession ?
 - Is it a normal age for any professional to attain higher position ?
3. Who inspired you to join this profession ?
 - Was it a family member ?
 - What type of upbringing did you have in your family ?
 - Do you think your family environment and upbringing has contributed to your professional success ?
4. Did you plan your career from the beginning ?
 - If no, at what stage did you start planning ?
 - Has your planning yielded desired results ?
 - How did you plan your professional career ?
 - Do you think pre-planning of a career contributes to one's professional success ?
5. Were there any role-models or professionals' images which influenced you while choosing a profession or at subsequent stages of your professional career ?
 - How did they influence you ?
 - To what extent did they influence you ?
 - Were there role models and professional images male or female ?
6. Were there any Mentors who have helped you in shaping your professional career ?
 - Do you think mentors contribute significantly to professionals' success ?

7. What were the facilitators in your professional advancement ?
 - How did you utilise these facilitators in achieving professional success ?
 - Which were the barriers in your way of professional advancement ?
 - How did you overcome these barriers ?

8. Do you think your personal attributes have contributed to your professional success ?
 - Which are those specific personal attributes which have helped you in achieving success ?

9. How would you define professional success ?
 - To what extent do you consider yourself successful as a professional ?

10. What are your future professional goals ?

11. Are you actively involved in the professional organisations ?
 - Do you think the professional organisations really serve their purposes ?

12. What are your views regarding the professional support systems and professional networking ?
 - Do you feel any need for exclusive women's professional networks ?