

APPENDIX - IV

CENTRE OF ADVANCED STUDY IN EDUCATION
Faculty of Education & Psychology
M.S.University of Baroda

Guide
Dr. (Mrs.) S.D. Patankar

Investigator
Ms. Sarla Santwani

Dear Sirs,

In spite of the increasing number of women in various professions, it has been observed that the conditions obtained, present various constraints for their professional growth. Very few researches have been undertaken to study the complex nature of the constraints women professionals face.

The present study is a humble attempt to understand and analyse the problems faced by professional women in different professions. These problems are related to the aspects like physical condition, nature of work, attitudes of the people, personal life and finance. All these problems are presented in the form of situational questions. Your answers, based on your experiences will give an insight into the nature of problems faced by professional women. Please provide the responses as indicated.

The data collected through this questionnaire is for research purpose only, hence the anonymity will be strictly maintained.

Anticipating your kind cooperation.

Thanking you,

Yours sincerely

(Sarla Santwani)

PROBLEMS OF PROFESSIONAL WOMEN

Q.16. Please tick-mark the alternative you chosen. You may tick-mark more than one alternative whichever the situation requires so. Please give your views/opinions in the space provided.

(1) Was there any kind of opposition from your family members when you joined your profession ?

Yes/No

If yes, who opposed you ?

Parents/Siblings/Husband/In-Laws/Children.

(2) Is there a general reluctance on the part of employers/authorities in your profession to employ women professionals ?

Yes/No

If yes, what according to you could be the reasons for the reluctance ?

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(3) Do you have to commute a long distance to reach the place of your work ?

Yes/No

If yes, does commuting affect your efficiency as a professional ?

Yes, NO

(4) Does your profession demand from you frequent travels and transfers ?

Yes/No

If yes, how do these affect your efficiency ?

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How do your family members react when you have to travel a lot or when you are transferred ?

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(5) Are you entrusted with the challenging and difficult responsibilities on par with your male colleagues in your office/institution?

Yes/No

If no, why aren't you entrusted with the responsibilities?

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(6) Do you get sufficient opportunities for your professional growth?

Yes/No

If yes, please specify the nature of the opportunities.

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(7) Do you become emotionally involved in any of the aspects of your profession?

Yes/No

If yes, under what circumstances you get emotionally involved?

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How does it affect your efficiency as a professional?

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(8) During the course of your professional activities, with whom do you interact?

(i) More often:

Male colleagues/Female colleagues/Both.

(ii) More rarely:

Male colleagues/Female colleagues/Both.

What is the nature of your interaction?

Formal/Informal/Both.

(9) With whom do you share your professional problems ?

Male colleagues / female colleagues / both.

(10) Do male subordinates resent taking orders from you ?

Yes/No

- If yes, mention specific situations when they resent taking orders ?

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(11) Is there a differential treatment towards women employees by the authorities in our profession ?

Yes/No

- If yes, in what manner is it manifested ?

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(12) Is there any kind of harassment of women professionals in your institution by male authorities/colleagues/subordinates ?

Yes/No

If yes, how are they harassed ?

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(13) What makes your clients feel confident about your competence ?

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(14) Under what conditions is your confidence curtailed with some hesitation in your professional set-up ?

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(15) Does your profession demand from you a better performance than your male colleagues in order to prove your competence ?

Yes/No

If yes, what extra efforts do you have to put in ?

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(16) Does your physical appearance influence the assessment of your professional competence ?

Yes/No

If yes, in what manner ?

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.....

(17) How often do your family commitments result in your absenteeism ?

Always / Sometimes / Rarely / Never.

(18) Do your colleagues/authorities take a considerate view in situations when family commitments affect your professional performance ?

Yes/No

(19) Does being a professional cause tensions and conflicts in your family life ?

Yes/No

If yes, what kind of tensions and problems does it create ?

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How do you resolve these conflicts and tensions ?

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(20) Do the following family members encourage you to grow professionally? :

	yes	no
- Husband	---	---
- In-laws	---	---
- Children	---	---
- Parents	---	---
- Siblings	---	---
- Others relatives	---	---

Specify the manner in which these family members encourage you.

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(21) Are you satisfied with the financial rewards which your profession offers? :

yes/no

If no, what are your expectations? :

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.....

(22) Do you need to resort to any other alternate measures to supplement your income? :

Yes/No/Not applicable.

If yes, does this come in the way of your efficiency in your profession? :

yes/no

(23) What according to you are the changes/adjustments necessary to enhance our professional competence ^

- at personal level

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at Family level

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-- at Professional level

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- at societal level

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Thanking you.