

APPENDICES

APPENDIX -I

CENTRE OF ADVANCED STUDY IN EDUCATION

Faculty of Education & Psychology

M.S.University of Baroda

A PROFESSIONALISM SCALE FOR THE PROFESSIONALS

Guide
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Dear Madam,

I am a research student of the Centre of Advanced Study in Education, M.S.University of Baroda. My area of study is women in different professions and their professionalism.

Due to your association with your profession, you must have formed certain definite views regarding the role of a professional, his/her work-values, conditions conducive for professional efficiency, autonomy and accountability. The present study is an attempt to understand those factors which enhance the proficiency of the professionals.

With this in view, the present scale has been prepared. Each statement is provided with four alternative responses. Please read the statements carefully and mark the alternatives in the space you consider most appropriate. There is no correct rating, rank the alternatives as you view the statement personally. Write the rank in the space provided against each alternative.

An example is given hereunder for your guidance.

* The main function of the mass media like television, Radio and Newspapers should be

- (1) To educate people 2
- (2) To provide information about the government and its policies. 1
- (3) To entertain people. 2
- (4) To increase critical awareness among people about the socio-economic and political conditions of the country as well as of the world. 1
- (5) Any other (Please mention)

.....
.....

PART - I

BIO-DATA

NAME :

Age :

Marital Status : Married/unmarried/widowed/divorced
(Please put / mark)

Type of family : Nuclear/Joint
(Please put / mark)

Total Number of Family Members :

Academic Qualifications :

Professional Training :

Profession : (1) Academia/ (2) Medicine/ (3) Law/
(4) Administrative Services/ (5) Medi..

Designation :

Name of the Institute in which employed :

Type of the institution in which employed.

Government/Semi-government/Private/Free laning/
Independent. (Please put mark)

Approximate number of people working in your Department.

Nature of your work .

Experience .

PART - II

A Scale for Professionalism

Hereunder are given some statements for which several alternatives have been stated. Please rank each of the alternative in the order you consider them to be the most appropriate. Write the rank in the space provided against each alternative. In case you have any other alternative to state, please mention it in the space provided.

1. A professional generally chooses that profession which
- suits one's temperament ideally.
 - draws out one's potential maximally.
 - provides intellectual stimulation.
 - provides emotional satisfaction by providing opportunities for serving the society.
 - provides opportunities for social mobility by maximum financial rewards.
 - (Any other (please mention)

2. A professional's loyalty is towards
- one's own self)
 - the institution in which one works
the profession)
 - society at large
 - any other (please mention)

3. A professional enriches and strengthens one's profession by encouraging
- many persons to enter into one's profession _____
 - persons with the aptitude to join the profession _____
 - such persons who would support him in the profession _____
 - generally competent persons _____
 - Any other (please mention) _____
-

4. A professional considers one's profession as
- 10 A.M. to 5 P.M. job _____
 - a full time job _____
 - an activity to be done as long as one's competence lasts _____
 - life-long activity _____
 - Any other (please mention) _____
-

5. For a professional the enthusiasm and interest for one's profession
- is at its highest all throughout one's career _____
 - increases with increase in one's competence _____
 - stabilizes when settled in one's career _____
 - fluctuates with success and failures faced _____
 - Any other (please mention) _____
-

6. The competence and the quality of work of a professional is affected when
- pre-occupied with any other economic activity
.....
 - pre-occupied with domestic roles
.....
 - pre-occupied with other cultural social
political activities
.....
 - complexities emerge within one's functions
.....
 - Any other (please mention)
-

7. The professional activities of a professional are determined by
- the wishes/ desires of one's clients
.....
 - the conditions of work
.....
 - the requirements of the profession
.....
 - the socio-economic, political and technical
requirements/conditions of the society
.....
 - (any other (please mention)
-

8. A professional is accountable to
- one's profession
.....
 - one's clients
.....
 - the institution in which one works
.....
 - the society in which one functions
.....
 - Any other (please mention)
-

9. The main function of a professional organization/association is
- to support/protect a professional when one is in difficulties
 - to provide conditions which are conducive to optimum professional development
 - to keep a check on arbitrary, irresponsible and unethical behaviour of a professional
 - to promote and protect group interests
 - any other (please mention)
-

10. The success of a professional depends on
- one's competence and sincerity
 - support of one's superiors and colleagues
 - clever tricks of the trade
 - one's behaviour towards people one deals with
 - Any other (please mention)
-

11. A professional strives for
- improvement in one's economic status
 - recognition among the professionals
 - prestige among social class
 - maximum productivity in one's profession
 - Any other (please mention)
-

12. If profession gets enriched by innovative practices and researches when - professional
- institutes innovation, for the sake of novelty _____
 - is highly motivated to be unique in one's profession _____
 - is faced with a crisis which cannot be solved with the existing knowledge _____
 - is continuously involved in the enrichment of one's profession _____
 - Any other (please mention)
-

13. Adhering strictly to the professional code of ethics
- enables the professional to work with clear conscience _____
 - limit material rewards _____
 - enables one's professional growth _____
 - isolates the professional from the rest in one's profession _____
 - Any other (please mention)
-

14. When there is a conflict between theory and practice, a professional
- voices one's personal opinions in the professional forums _____
 - accepts the decisions arrived at by the majority members of the profession _____
 - discusses with other members of the profession and strives for a reasonable compromise without giving up professional values _____
 - follows his own ideas without being affected by others' view _____
 - Any other (please mention)
-

15. An ethical code is essential for a profession

as it ensures

- quality of performance _____
 - a check on possible malpractices in the profession _____
 - welfare of the society _____
 - respect of the professional in the society _____
 - Any other (please mention)
-

16. Contributing articles in professional journals is important for a professional because

- it makes one known in the field _____
 - it helps one in enriching oneself _____
 - it enriches the profession _____
 - it helps one in getting promotions _____
 - Any other (please mention)
-

17. For a professional the first priority is

- one's profession _____
 - one's personal life _____
 - both, personal life and profession _____
 - profession for a man and home for a woman _____
 - Any other (please mention)
-

18. Credibility of a professional is reflected in
- completion of one's tasks regularly _____
 - completion of one's tasks competently _____
 - critical reviewing of one's performance _____
 - considerate behaviour towards one's clients _____
 - Any other (please mention) _____
-

19. A professional's dissatisfaction generally stems from
- inadequate financial rewards _____
 - not being able to perform the professional role as one is expected to perform _____
 - unsatisfactory relations with colleagues and superiors _____
 - inadequate infrastructural support in terms of physical facilities _____
 - Any other (please mention) _____
-

20. Whenever a professional faces constraints in terms of physical facilities one
- feels restricted and unable to perform one's tasks to the level of one's satisfaction _____
 - tries to improve the facilities so that one can work comfortably _____
 - makes optimum use of available resources _____
 - accepts the given situation as it is _____
 - Any other (please mention) _____
-

11. Job security makes a professional

- complacent and limited _____
 - more committed to the institution _____
 - feel encouraged to take up challenging tasks _____
 - motivates one to further enrich oneself for _____
 - the profession _____
 - Any other (please mention) _____
-

12. Autonomy for a professional means

- freedom to perform one's tasks as one wishes _____
 - to devise one's own modalities of functioning _____
 - to overlook certain norms, if necessary _____
 - giving one's own interpretations according _____
 - to the demands of the situation _____
 - Any other (please mention) _____
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