

A P P E N D I X - 8

INTERVIEW GUIDE FOR HEADMASTERS

1. Time of awareness - source of awareness - earlier sources - accessibility of source - assistance received.
2. Process of adoption - how interest developed - how long - Planning of implementation - how adopted - motivation factors.
3. Barriers - causes - how overcome.
4. Resistance - Degree - Personnel resisting - to what aspect - Mode of exhibition - How overcome.
5. Discontinuance - why, when - will it be readopted?
6. Adopter categories - spread of - Innovator - Laggards - Their influence - mobility of adopters.
7. Change agents - who - their role - mode of intervention - effectiveness - adequacy of intervention.
8. Opinion Leaders - Existence of - their identity - how intervened in adoption process - their influence - relationship with other teachers - relationship with change agent.
9. Department officers - their initiative in sponsoring innovations - their role in dissemination - assistance in implementation - reaction to resistance.
10. Management - role - assistance - rewards
11. Teachers - role - degree of support to change - participation in adoption process - Resistance.
12. Research organisations - names of agencies involved - their degree of intervention - colleges of education - participation in change process - linkage.
13. Others - parents, students - role supporting or resisting.
14. Self - job satisfaction - security - professional awareness - attitude to staff - attitude to change.
15. Problems in introducing innovations - institutional - personnel - ideational.