

## Annexure 2 –

<b>Intellectual Capital Disclosure Index</b>		
<b>Human Capital</b>	<b>Internal Capital</b>	<b>External Capital</b>
Education	Structural Capital	Brands
Work Related Knowledge	Intellectual Property	Distribution Channels
Know how	Information Systems	Business Collaborations
Training	Management Philosophy	Partnerships
Employee Expertise	Research and Development	Licensing Agreements
Employee Numbers	Financial relations	Customers Satisfaction
Knowledge sharing	Innovations	Customers
Safety	Processes	Market Share
Human Capital	Patent	Share Price
Human Assets	Copyright	Loyalty

(Compiled by Researcher)

### Intellectual Capital Disclosure Index Score of Nifty 50 Companies

#### List of Intellectual Capital Disclosure Index Score of Nifty 50 companies – Internal Capital

	Structural Capital	Intellectual Property	Information Systems	Management Philosophy	Research and Development	Financial relations	Innovations	Processes	Patent	Copyright	Total
<b>Bajaj Finserve</b>			3				3	4			<b>10</b>
<b>Hindalco</b>		1			5		4	5	5		<b>20</b>
<b>Tata Motors</b>		4	1		5		5	4	4	1	<b>24</b>
<b>L&amp;T</b>		4	4	1	5		4	5	5	2	<b>30</b>
<b>Coal India</b>		3	2		5			5	2		<b>17</b>
<b>ONGC</b>		2		1	5			5	5	1	<b>19</b>
<b>Housing Development</b>			3		2		1	5	2		<b>13</b>
<b>Axis Bank</b>			5	1	2		2	5			<b>15</b>
<b>Reliance</b>		5	1	4	5		5	5	5		<b>30</b>
<b>Indusland Bank</b>			1				4	5			<b>10</b>
<b>HDFC Bank</b>		1	1		4		5	5	4		<b>20</b>
<b>Grasim</b>		1	3		5		4	5	3		<b>21</b>
<b>SBI Life Insurance</b>							4	5			<b>9</b>
<b>Gail</b>			3		5		5	5	2	1	<b>21</b>
<b>ICICI</b>			4				4	5			<b>13</b>
<b>Kotak</b>			3				5	5			<b>13</b>
<b>Infosys</b>		5	3		5		5	5	1		<b>24</b>
<b>Bajaj Finance</b>			3				1	5			<b>9</b>
<b>NTPC</b>		2			3		2	5	5	2	<b>19</b>

	Structural Capital	Intellectual Property	Information Systems	Management Philosophy	Research and Development	Financial relations	Innovations	Processes	Patent	Copyright	Total
<b>Divis Lab</b>					4		1	5	4		<b>14</b>
<b>Adani Ports</b>							3	5	1		<b>9</b>
<b>IOC</b>		2	4		5		1	5	5	1	<b>23</b>
<b>Tata Steel</b>		3	1		5		3	5	5		<b>22</b>
<b>Wipro</b>		5	1		5		5	5	5	3	<b>29</b>
<b>Titan</b>		1			5		5	5	5	1	<b>22</b>
<b>Bajaj Auto</b>					5			5	1		<b>11</b>
<b>PGCIL</b>		1	2		4			5	1	1	<b>14</b>
<b>HCL</b>		5	5	1	5		5	5	5		<b>31</b>
<b>ACC Ltd</b>				3	4		5	5	3		<b>20</b>
<b>Mahindra And Mahindra</b>		5			5		5	5	5	1	<b>26</b>
<b>Eicher Motors</b>					5		2	5			<b>12</b>
<b>Tech Mahindra</b>		5	1		5		5	5	2	1	<b>24</b>
<b>Cipla</b>		5			5		2	5	5		<b>22</b>
<b>UPL</b>		5			5		5	5	5		<b>25</b>
<b>SBI</b>		5	4				5	5			<b>19</b>
<b>Maruti</b>		5	2	2	5		4	5	5		<b>28</b>
<b>TCS</b>		5	2		4		5	5	5	2	<b>28</b>
<b>Hero Moto</b>		5	1		5		4	5	5	2	<b>27</b>
<b>Sun Pharma</b>		5			5		4	5	5		<b>24</b>
<b>Asian Paints</b>		3	1	1	5		5	5	3		<b>23</b>

	Structural Capital	Intellectual Property	Information Systems	Management Philosophy	Research and Development	Financial relations	Innovations	Processes	Patent	Copyright	Total
Ultra Tech Cement					5			5	4		14
BPCL			5		5		5	5	5		25
Bharati Airtel		5			5		5	5			20
Hindustan Unilever		3			5		5	5	3	3	24
Britannia					5		5	5			15
Nestle		1	4		5		5	5	1		21
ITC		5	5		5		4	5	5	2	31
JSW Steel		5	2		5		2	5	5	1	25
Dr.Reddy		5			5		5	5	5	2	27
HDFC Life			5	1	5		4	5			20
<b>Total</b>	<b>0</b>	<b>117</b>	<b>85</b>	<b>15</b>	<b>197</b>	<b>0</b>	<b>177</b>	<b>248</b>	<b>146</b>	<b>27</b>	

**List of Intellectual Capital Disclosure Index Score of Nifty 50 companies – Customer Capital**

	Brands	Distribution Channels	Business Collaborations	Partnerships	Licensing Agreements	Customers Satisfaction	Customers	Market Share	Share Price	Loyalty	Total
<b>Bajaj finserve</b>	5			5			5	5	5		<b>25</b>
<b>Hindalco</b>	5		1	4			5	5	5	1	<b>26</b>
<b>tata motors</b>	5	4		5			5	5	4	5	<b>33</b>
<b>L&amp;T</b>	4	1		5			5	5	5		<b>25</b>
<b>Coal India</b>							5				<b>5</b>
<b>ONGC</b>	1			5			5	5	2	4	<b>22</b>
<b>Housing development</b>	2	5		4			5	5	5		<b>26</b>
<b>Axis bank</b>		1		5			5	5	5	5	<b>26</b>
<b>Reliance</b>	5			5			5	5	5	5	<b>30</b>
<b>Indusland bank</b>	4			4			5	4	5	2	<b>24</b>
<b>HDFC Bank</b>	4			5			5	4	5	3	<b>26</b>
<b>Grasim</b>	5			5			5	5	5		<b>25</b>
<b>SBI Life insurance</b>	5	5		5				5	4	5	<b>29</b>
<b>Gail</b>	1			1				5	5	1	<b>13</b>
<b>ICICI</b>	2			5				5	5	5	<b>22</b>
<b>Kotak</b>	2	1	3	5				5	5	3	<b>24</b>
<b>Infosys</b>	4			5				4	5	4	<b>22</b>
<b>Bajaj Finance</b>				5				1	4	5	<b>15</b>
<b>NTPC</b>				4				2	4	2	<b>12</b>
<b>Divis lab</b>	1			4				4	3		<b>12</b>
<b>Adani Ports</b>	2			5				5	5		<b>17</b>
<b>IOC</b>	3			3		1		3	4	4	<b>18</b>
<b>Tata steel</b>	5	2		5				5	5	4	<b>26</b>
<b>Wipro</b>	5			5				5	5	5	<b>25</b>
<b>Titan</b>	5	2		5				5	5	5	<b>27</b>

	Brands	Distribution Channels	Business Collaborations	Partnerships	Licensing Agreements	Customers Satisfaction	Customers	Market Share	Share Price	Loyalty	Total
<b>Bajaj auto</b>	4			5				5	5		<b>19</b>
<b>PGCIL</b>				3				1	2	3	<b>9</b>
<b>HCL</b>	3			5				5	4		<b>17</b>
<b>ACC Ltd</b>	5							4	2	4	<b>15</b>
<b>Mahindra and Mahindra</b>	5			5				5	5		<b>20</b>
<b>Eicher Motors</b>				2				5	5	3	<b>15</b>
<b>Tech Mahindra</b>	2			5				2	5	1	<b>15</b>
<b>Cipla</b>	5	1		5	4			5	5		<b>25</b>
<b>UPL</b>	5	2		4				5	5	1	<b>22</b>
<b>SBI</b>	4	5		5				5	5	3	<b>27</b>
<b>Maruti</b>	5			5				4	5	4	<b>23</b>
<b>TCS</b>	5			5				5	5	2	<b>22</b>
<b>Hero Moto</b>	5			5				5	5	4	<b>24</b>
<b>Sun Pharma</b>	5			5	2			5	5	5	<b>27</b>
<b>Asian Paints</b>	5		1	5				5	5	2	<b>23</b>
<b>Ultra Tech Cement</b>	5			5				5	5	5	<b>25</b>
<b>BPCL</b>	3			5				5	5	5	<b>23</b>
<b>Bharati Airtel</b>	3			5				5	5	5	<b>23</b>
<b>Hindustan Unilever</b>	5			5				3	5	4	<b>22</b>
<b>Britannia</b>				3				4	5	5	<b>17</b>
<b>Nestle</b>	5			5				5	5	1	<b>21</b>
<b>ITC</b>	5	2		5				4	5	5	<b>26</b>

	<b>Brands</b>	<b>Distribution Channels</b>	<b>Business Collaborations</b>	<b>Partnerships</b>	<b>Licensing Agreements</b>	<b>Customers Satisfaction</b>	<b>Customers</b>	<b>Market Share</b>	<b>Share Price</b>	<b>Loyalty</b>	<b>Total</b>
<b>JSW Steel</b>	4			5				5	5	3	<b>22</b>
<b>Dr. Reddy</b>	5	1		5	5			5	5		<b>26</b>
<b>HDFC Life</b>	3	5		5				5	4	3	<b>25</b>
	<b>171</b>	<b>37</b>	<b>5</b>	<b>221</b>	<b>11</b>	<b>1</b>	<b>60</b>	<b>219</b>	<b>227</b>	<b>136</b>	

**List of Intellectual Capital Disclosure Index Score of Nifty 50 companies – Human Capital**

	Education	Work Related Knowledge	Know how	Training	Employee Expertise	Employee Numbers	Knowledge sharing	Safety	Human Capital	Human Assets	Total
Bajaj Finserve	5			5				1			11
Hindalco	5			5			3	4	5		22
Tata Motors	5		4	5			1		4		19
L&T	5		1	5			5	2	4		22
Coal India	5			5				5	4		19
ONGC	5			5				5	2		17
Housing Development	5			5				5	1		16
Axis Bank	5			5		5	3	3	5		26
Reliance	5		1	5			5	5	5		26
Indusland Bank	5			5				5	3		18
HDFC Bank	5		1	5		5		5	3		24
Grasim	5			5			2	5	1		18
SBI Life Insurance	5			5				5	4	1	20
GAIL	5			5			4	5	5		24
ICICI	5			5			3	4	4		21
Kotak	5			5				3			13
Infosys	5		4	5				5	3		22
Bajaj Finance	5		4	5				5			19
NTPC	5			5			1	5	2		18
Divis lab	4			4				4	1		13
Adani Ports	5			5			1	5	2		18
IOC	5			5				4			14
Tata steel	5			5			2	5	5		22
Wipro	5		2	5				5	5		22
HDFC Life	5			5				5	2		17

	Education	Work Related Knowledge	Know how	Training	Employee Expertise	Employee Numbers	Knowledge sharing	Safety	Human Capital	Human Assets	Total
Titan	5			5				5	4		19
Bajaj auto	5		5	5				5			20
PGCIL	5	5		5			1	5	1		22
HCL	5	5		5			4	5	3		27
Shree Cement	5	5	2	5				4			21
Mahindra and Mahindra	5	5	2	5			1	5	5		28
Eicher Motors	5			5				5	1		16
Tech Mahindra	5		1	5				5	4		20
Cipla	5			5			2	5	4		21
UPL	5			5				5	3	2	20
SBI	5			5			5	5	4		24
Maruti	5			5			1	5	5		21
TCS	5			5				5	5		20
Hero Moto	5		2	5			1	5	5	1	24
Sun Pharma	5			4			1	5	2	1	18
Asian Paints	5			5			2	5	4		21
Ultra Tech Cement	5			5			4	5	4		23
BPCL	5			5			1	5	2	1	19
Bharati Airtel	5			5			5	5	4		24
Hindustan Unilever	5			5				5			15
Britannia	5			5				5			15
Nestle	5			5				5			15
ITC	5		5	5			4	5	3		27
JSW Steel	5			5				5	3		18
Dr. Reddy	5			5				5			15
<b>TOTAL</b>	<b>249</b>	<b>20</b>	<b>34</b>	<b>248</b>	<b>0</b>	<b>10</b>	<b>62</b>	<b>229</b>	<b>136</b>	<b>6</b>	