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## LIST OF ABBREVIATIONS

FLFP	Women Labour Force Participation
AGM	Annual General Meeting
ASSOCHAM	Associated Chambers of Commerce and Industry
AICD	Australian Institute of Company Directors
ASX	Australian Securities Exchange
MBBS	Bachelor of Medicine, Bachelor of Surgery
BSE	Bombay Stock Exchange
CA	Chartered Accountant
CEO	Chief Executive Officer
CEW	Chief Executive Women
CS	Company Secretary
CSR	Corporate Social Responsibility
CMR	Complex Moral Reasoning Abilities
CII	Confederation of Indian Industry
Ph.D.	Doctor of Philosophy
EBIT	Earnings Before Interest and Tax
EU	European Union
FICCI	Federation of Indian Chambers of Commerce & Industry
FLO	FICCI Ladies Organization
FCA	Financial Conduct Authority
FRC	Financial Reporting Council
FTSE	Financial Times Stock Exchange
FY	Financial Year
f	Frequency
GDP	Gross Domestic Product
IIM	Indian Institute of Management
IPO	Initial Public Offerings
ICAI	Institute of Chartered Accountants of India
ICSI	Institute of Company Secretaries of India
ICWA	Institute of Cost Accountants of India
ILO	International Labour Organization

IOD	Institute of Directors
LLWB	Lebanese League for Women in Business
LODR	Listing Obligations and Disclosure Requirements
MD	Managing Director
M	Median
MENA	Middle East and North Africa
NSE	National Stock Exchange
NEDs	Non-Executive Directors
OECD	Organization for Economic Cooperation and Development
PSU	Public Sector Units
ROA	Return of Assets
ROCE	Return on Capital Employed
ROE	Return on Equity
ROIC	Return on Invested Capital
₹	Rupees
SEC	Securities and Exchange Commission
SEBI	Securities Exchange Board of India
S&P	Standard and Poor's
SD	Standard Deviation
SDG	Sustainable Development Goals
TSX	Toronto Stock Exchange
UN	United Nations
UAE	United Arab Emirates
WOCB	Women on Corporate Boards
WCB	Women on Corporate Boards
w.e.f.	With effect from
w.r.t.	With respect to