

## BIBLIOGRAPHY

- Milhomem , C. (2021). *WOMEN ON BOARDS - PROGRESS REPORT 2021*. MSCI ESG Research LLC.
- (2024, March 8). Retrieved June 15, 2024, from Financial Express:  
<https://www.financialexpress.com/business/industry-express-mobility-number-of-board-seats-held-by-women-in-india-inc-increased-over-past-5-years-report-3418142/>
- Abd-Mutalib, H., Yahya, H., & Shaari, R. (2018). Women Directors in Malaysian Boardroom. *Journal of Social Science and Humanities*, 1(3), 9-15.
- Adams, R., & Ferreira, D. (2009). Women in the Boardroom and Their Impact on Governance and Performance. *Journal of Financial Economics*, 94(2), 291-309.
- Akira, K. (2024, April). Gender Disparities in Leadership Positions in Asia. *European Journal of Gender Studies*, 6(1), 24-33.
- Aripin, N., Hassan, N., Armaan, N., Ismail, K., & Abdul Manaf, K. (2016). Do Malaysian Women Directors Create Corporate Value? *Journal of Computational and Theoretical Nanoscience*, 22(5), 1423-1426.
- Baden, S., Espinal, L., & Smith, W. (2019). *Key Facts in Women's Economic Empowerment*. UKald.
- Balasubramanian, N. (2013). Gender Equality, Inclusivity and Corporate Governance in India. *Journal of Human Values*, 19(1), 15-28. doi:<https://doi.org/10.1177/0971685812470327>
- Banbhan, A., Cheng, X., & Din, N. (2018). The Characteristics of Women Directors: Firm Performance and Information Quality., (pp. 40-43). doi:10.1145/3232174.3232190
- Barhate, B., Hirudayaraj, M., Dirani, K., Barhate, R., & Mehrangiz, A. (2021). Career disruptions of married women in India: an exploratory investigation. *Human Resource Development International*, 1-24.
- Bart, C., & McQueen, G. (2013). Why women make better directors. *International Journal of Business Governance and Ethics*, 89-99.
- Bart, C., & McQueen, G. (2013). Why women make better directors. *International Journal of Business Governance and Ethics*, 8(1), 93-99.
- Bear, S., Rahman, N., & Post , C. (2010). The Impact of Board Diversity and Gender Composition on Corporate Social Responsibility and Firm Reputation. *Journal of Business Ethics*, 97, 207–221.
- Burgess, Z., & Tharenou , P. (2002). Women Board Directors: Characteristics of the Few. *Journal of Business Ethics*, 37, 39-49. doi:<https://doi.org/10.1023/A:1014726001155>
- Bushra, M., & Mishra, D. (2016). Impact of Gender Diversity on Financial Performance of Indian Companies. *International Journal of Management and Social Sciences Research*, 5(3).

- Carmo, C., Alves, S., & Quaresma, B. (2022, May 19). Women on Boards in Portuguese Listed Companies: Does Gender Diversity Influence Financial Performance? *Sustainability* 2022, 1-21.
- Carrasco , A., Francoeur, C., Labelle , R., Laffarga, J., & Barbadillo, E. (2014, April 11). Appointing Women to Boards: Is There a Cultural Bias? *Journal of business ethics*, 429–444.
- Chandani, A., Mehta, M., & Neeraja, B. (2014). Women CEOs and financial performance of banks: An empirical research of Indian private sector banks. *Management (Croatia)*, 19(1), 231-246.
- Chandrashekar, S., & Murlidharan, K. (2010). *Women Power in Corporate India: Women Directorships on India Corporate Boards 1995 – 2007*. Indian Institute of Management Bangalore.
- Chatterjee, C., & Nag, T. (2023). Do women on boards enhance firm performance? Evidence from top Indian companies. *International Journal of Disclosure & Governance*, 20(2), 155-167. doi:10.1057/s41310-022-00153-5. Epub 2022 Aug 9. PMID: PMC9360684.
- Contribution Of Women Entrepreneurs Towards India's Economic Growth. How They Are Shaping The Future.* (2023, March 8). Retrieved from www.news.abplive.com: <https://news.abplive.com/business/international-womens-day-contribution-of-women-entrepreneurs-towards-india-s-economic-growth-how-they-are-shaping-the-future-1586785>
- Cooper, D., Schindler, P. S., & Sharma, J. (2012). *Business Research Methods*. Tata McGraw-Hill.
- Corporate Governance & Boards: Views & Insights. (2023, April). (8). HELLENIC OBSERVATORY OF CORPORATE GOVERNANCE.
- Corporate Governance Through Ancient Indian Scriptures. (2020, June 16). *Gyan Ganga-3*, pp. 2-12.
- Council of the European Union, E. P. (2022). Directive (EU) 2022/2381 of The European Parliament and of the Council. *Official Journal of the European Union*.
- Dalton, & Dalton. (2010). Women & Corporate Boards of Directors: The Promise of increases & Substantive participation in the post Sarbanes-Oxley Era. *Business Horizon*, 257-268.
- Dang, & Sharma. (2015). Women Director: A move towards Woman Empowerment in corporate world. *International Journal of Research in Humanities & Social Science*, 2347-5404.
- Dang, R., Nguyen, D., & Vo, L.-C. (2014). Does the Glass Ceiling Exist? A Longitudinal Study of Women's Progress on French Corporate Boards. Department of Research, Ipag Business School.
- Das, P. K. (2019). Impact of Women Directors on Corporate Financial Performance-Indian Context. *World Journal of Social Science Research*, 6(3), 320-334. doi:10.22158/wjssr.v6n3p320
- Dave, M. (2015). Women Empowerment: Women Directors on Corporate Boards. *Indian Journal of Accounting*, XLVII(1), 182-192.
- Denis, E. (2022). Enhancing gender diversity on boards and in senior management of listed companies. *OECD Corporate Governance Working Papers, No. 28*. Paris: OECD Publishing. doi:<https://doi.org/10.1787/4f7ca695-en>

- (2022). *Diversity in the Board Room*. Ernst & Young.
- Eagly, A., & Carli, L. (2007). Women and Labyrinth of Leadership. *Harvard Business Review*. doi:146. 10.1037/e664062007-001.
- Francoeur, C., Labelle, R., & Desgagné, B. S. (2008). Gender Diversity in Corporate Governance and Top Management. *Journal of Business Ethics*, 81, 83-95. doi:<https://doi.org/10.1007/s10551-007-9482-5>
- Galsanjigmed, E., & Sekiguchi, T. (2023). Challenges Women Experience in Leadership Careers: An Integrative Review. *Merits*, 366-389. doi:<https://doi.org/10.3390/merits3020021>
- (2022). *Gender Equality in Austria :Milestones, successes and challenges*. Federal Chancellery, Directorate General for Women and Equality.
- (2017). *Gender Equality Index 2017: Slovenia*. European Institute of Gender Equality.
- (2022). *Global Gender Gap Index Report*. World Economic Forum.
- Groysberg, B., & Bell, D. (2013). Dysfunction in the Boardroom. *Harvard Business Review*.
- Guha, S., Samanta, N., & Majumdar, A. (2019). Evolution of corporate governance in India and its impact on the growth of the financial market: An empirical analysis (1995-2014). *Corporate Governance*, 19(5), 945-984. Retrieved from <https://eprints.whiterose.ac.uk/142492/>
- Haan, A. (2017). The Win-Win Case for Women's Economic Empowerment and Growth: Review of the Literature. Institute for the Study of International Development.
- Handbook on Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013*. (2015). Government of India, Ministry of Women and Child Development.
- Heilman, M. (2012). Gender stereotypes and workplace bias. *Research in Organizational Behavior*, 32, 113-135. doi:<https://doi.org/10.1016/j.riob.2012.11.003>
- Holland, D., & Ell, K. (2023, March). Close the Gender Gap to Unlock Productivity Gains. Moody's Analytics. Retrieved from <https://www.moodyanalytics.com/-/media/article/2023/Close-the-Gender-Gap-to-Unlock-Productivity-Gains.pdf>
- Houdrouge, R., & Kruglak, K. (2023, March 1). Diversity, Equity, and Inclusion (Switzerland). Thomson Reuters.
- Indian Board Database*. (2024, June 22). Retrieved June 23, 2024, from [www.primeinfobase.com](http://www.primeinfobase.com): <https://www.primeinfobase.com/indianboards/pages/index.aspx>
- Institutional Shareholder Services, I. (2017, January 5). *Gender Parity on Boards Around the World*. Retrieved December 10, 2023, from Harvard Law School Forum on Corporate Governance: <https://corpgov.law.harvard.edu>
- Ionascu, M., Ionascu, I., Sacarin, M., & Minu, M. (2018). Women on Boards and Financial Performance: Evidence from a European Emerging Market. *Sustainability*, 10(5). Retrieved from <https://doi.org/10.3390/su10051644>
- Irish Corporate Governance (Gender Balance) Bill 2021. (2021).

- Kamalnaath, A., & Peddada, Y. (2012). Women in Board Rooms: Formulating a legal Regime for Corporate India. *Journal on Governance*, 1(6), 675-694.
- Kanjoo, A. M. (2017). Gender Diversity on Boards of Directors in Slovenia: Impending Legislation to Establish Quotas. *Gender Diversity in the Boardroom*.
- Kassam, A. (2023, March). Retrieved from The Guardian:  
<https://www.theguardian.com/world/2023/mar/07/spain-approves-draft-law-gender-quotas-business-politics>
- Khaitan & Co, & Biz Divas. (2014). *Women on Board- A policy, Process & Implementation Roadmap*. India: Khaitan & Co., Biz Divas.
- Khangarot, M. (2017, August). Good Governance in Ancient India: An Analysis. *International Journal of Allied Practice, Research and Review*, IV(VIII), 15-21.
- Kirsch, A., Sondergeld, V., Thompson, P. A., & Wrohlich, K. (2023). *Gender Parity on Top Boards Is Still a Far-off Goal, and It Is Time for Companies to Take Action: Editorial*. DIW Weekly Report.
- Koekemoer, E., Olckers, C., & Schaap, P. (2023). The subjective career success of women: The role of personal resources. *Frontiers in Psychology*, 1-17.
- Konrad, A., Kramer, V., & Erkut, S. (2008). Critical Mass: The Impact of Three or More Women on Boards. *Organizational Dynamics*, 37(2), 145-164.
- Kramer, V., Konrad, A., Erkut, S., & Hooper, M. (2007). Critical Mass on Corporate Boards: Why Three or More Women Enhance Governance. *Directors Monthly*, 19-22.
- Krishnan, H., & Park, D. (2005). A Few Good Women—On Top Management Teams. *Journal of Business Research*, 1712-1720.
- Ku, I., Abd Rahman, I., Mustapa, I., & Abdullah, S. (2017). What it Takes for Women to Reach the Corporate Boardrooms in Malaysia. *Corporate Ownership and Control*, 338-344.
- Kumar, R., Rajagopalan, R., Agarwal, A., & Gupta, V. (2020). *Women's Economic Empowerment in India*. The Quantum Hub.
- Kumar, A., & Patel, V. (2024, June). Corporate Governance, Corporate Behaviour And Stakeholder's Capitalism For Sustainability: Evidences From Ancient Hindu Literatures. *Corporate Governance Insight*, 6(1).
- Kumar, A., Nigam, N., & Singh, K. (2020). Do Women Directors Impact Financial Outcomes? The Indian Evidence. *Indian Journal of Corporate Governance*, 13(2), 119-139.  
doi:<https://doi.org/10.1177/0974686220966813>
- Kumar, N., & Arora, S. (2016). Women on Boards: A Gap Analysis of India vis-a-vis World. *ICSI Chartered Secretary*, 62-67.
- Kumar, R., Rajagopalan, R., Agarwal, A., & Gupta, V. (2020). *Women's Economic Empowerment in India*. The Quantum Hub (TQH).

- Kumar, S. (2022). *Financial Inclusion of Women: Current Evidence from India*. Observer Research Foundation.
- Lally, R. (2023, March 6). *EU Directive on Gender-Balanced Boards Supports Workplace Equality*. Retrieved from <https://www.shrm.org>: <https://www.shrm.org/topics-tools/news/eu-directive-gender-balanced-boards-supports-workplace-equality>
- Madhumati, M. (2011). CORPORATE GOVERNANCE IN INDIA: EVOLUTION AND CHALLENGES. *International Journal of Creative Research Thoughts (IJCRT)*, 1(2).
- Mahalakshmi, V., & Reddy, N. (2017). Corporate Governance and Presence of Women Director on Boards. *IOSR Journal of Business and Management (IOSR-JBM)*, 19(1), 59-64.
- Morgan, K. (2023, June 28). *Why many women prioritise their partners' jobs*. Retrieved June 23, 2024, from [www.bbc.com](http://www.bbc.com): <https://www.bbc.com/worklife/article/20230620-why-many-women-prioritise-their-partners-jobs>
- Nielsen, S., & Huse, M. (2010). Women directors' contribution to board decision-making and strategic involvement: The role of equality perception. *European Management Review*, 7(1), 16-29.
- Pangestu, S., Gunawan, S., & Wijaya, J. S. (2019). The Presence and Characteristics of Female Directors: How They Influence Firm Performance. *Indonesian Journal of Business and Entrepreneurship*, 5(1), 13-20.
- Parikh, I., & Kollan, B. (2003). *Women managers from Myths to Reality*. Ahmedabad: IIM Ahmedabad. IIM Ahmedabad.
- Pastore, P., Tommaso, S., & Ricciardi, A. (2017). The Market Reaction to the Appointment of Women on Corporate Boards: Evidence from the Italian Listed Companies. *International Journal of Business and Management*, 1-64.
- Patel, & Patel. (2013). Agenda of Women Empowerment at the Boards-Amendment to Companies Act. *International Journal of Innovation in Engineering & Management*, 2(2), 36-42.
- (2015). *Policy on gender equality in Ireland*. DIRECTORATE GENERAL FOR INTERNAL POLICIES.
- Powell, G., & Greenhaus, J. (2017). Sex, Gender, and the Work-to-Family Interface: Exploring Negative and Positive Interdependencies. *Academy of Management Journal*, 53(3). Retrieved from <https://doi.org/10.5465/amj.2010.51468647>
- (2019). *Powering the Economy with Her: Women Entrepreneurship in India*. Bain & Company and Google.
- Rai, S. (2012). Female Presence in boardrooms: Review of global scenario in the context of legislative Reforms in Corporate Governance. *Asian Journal of Management Research*, 3(1), 45-67.
- Rajesh, S. (2015, June 30). Why Indian Cos are Losing Their Women Workforce. Economic Times.

- Rajesh, S. (2018, September 26). India Inc can fight patriarchy with gender-inclusive policies. *Times Ascent*.
- Raveendranth, K. (2015). Corporate Governance: Its origin in Ancient India. *DRIEMS Business Review*, 1(1), 44-50.
- Rawat, N., & Sharma, S. U. (2019). The Impact of Appointment of Women Directors on the Financial Performance of Minings and Minerals Sector Companies in India: A Study. *The IUP Journal of Corporate Governance*, 18(1), 35-43.
- Reddy, S., & Jadhav, A. (2019). Gender diversity in boardrooms – A literature review. *Cogent Economics & Finance*. *Cogent Economics & Finance*, 1-11.
- (2013). *Report on Women in Business Leadership: A study of the top 100 Bombay Stock Exchange listed Companies*. . New Delhi: OXFAM INDIA.
- (2017). *Report submitted by the Committee on Corporate Governance*. Securities and Exchange Board of India.
- Rovers, M. (2011). Women on boards and firm performance. *Journal of Management & Governance*, 17, 491-509.
- Schwartz-Ziv, M. (2017). Gender and Board Activeness: The Role of a Critical Mass. (M. Schwartz-Ziv, Ed.) *The Journal of Financial and Quantitative Analysis*, 52(2), 751-780. Retrieved from <http://www.jstor.org/stable/26164616>.
- Sharma , A., & Gupta, C. (2015). Women in Management and Policy Making: A Youth's Perspective. *Advances in Economics and Business Management (AEBM)*, 2(12), 1174-1178.
- Sharma, S. U., & Rawat, N. (2018). Gender Diversity at Board Level with Respect to Banking Sector. *International Journal Of Research Culture Society*, 115-122.
- Simionescu, L. N., Gherghina, Ş. C., Tawil , H., & Sheik, Z. (2021). Does board gender diversity affect firm performance? Empirical evidence from Standard & Poor's 500 Information Technology Sector. *Financial Innovation*, 7, 1-45. doi:<https://doi.org/10.1186/s40854-021-00265-x>
- Singh, A., Singhania, S., & Sardana, V. (2019). Do Women on Boards affect Firm's Financial Performance? Evidence from Indian IPO Firms. *Australasian Accounting, Business and Finance Journal*, 13(2), 53-68.
- Singh, G. (2020). Corporate Governance: An Insight into the Imposition and Implementation of Gender Diversity on Indian Boards. *Indian Journal of Corporate Governance*, 13(1), 99-110. Retrieved January 1, 2022
- Skorniakova, S., Leontyeva, V., Popov, D., Fokina, V., & Fokina, A. (2019). Gender equality: legislative issues of the Russian Federation in socio-political discourse. *EDP Sciences*.
- Somvanshi, K., & Vijayraghavan, K. (2018, October 22). *Board Remuneration: Miles to go for Women Directors*. *Economic Times*.

- Srinivasan , V., & Pallathitta, R. (2013). *Building the Women Directorship Pipeline in India: An Exploratory study*. Bangalore: IIM Bangalore.
- Stevens , C. (2010). Are Women the Key to Sustainable Development?
- Storvik, A. (2011). *Women on Boards – Experience from the Norwegian Quota Reform*. CESifo DICE Report.
- Tabassum , N., & Nayak, B. S. (2021). Gender Stereotypes and Their Impact on Women’s Career Progressions from a Managerial Perspective. *IIM Kozhikode Society & Management Review*, 10(2), 192-208. Retrieved from <https://doi.org/10.1177/2277975220975513>
- Tadwalkar, V., & Vedula , S. L. (2015). Representation of Women on the Board of Directors under the Companies Act, 2013. *Christ University Law Journal*, 4(1). doi:<https://doi.org/10.12728/culj.6.2>
- Tejaswini , & Sridevi. (2014). Role of Women in the Development of India- A case Study. *IOSR Journal of Humanities & Social Science*, 19(3), 01-03.
- Terjesen, S., Sealy , R., & Singh, V. (2009). Women Directors on Corporate Boards:A Review and Research Agenda. *Corporate Governance: An International Review*, 17(3), 320–337.
- The Conference Board*. (2023, November 9). Retrieved March 5, 2024, from [www.conference-board.org](http://www.conference-board.org): <https://www.conference-board.org/press/press-release-board-diversity-2023>
- The Constitution of India. (2022). India. Retrieved February 20, 2024, from <https://legislative.gov.in/constitution-of-india/>
- (2015). *The Policy on Gender diversity in the Netherlands*. Directorate General For Internal Policies, Policy Department C: Citizens' Rights And Constitutional Affairs.
- (2015). *The Policy on Gender Equality in Belgium*. Directorate General For Internal Policies, Policy Department C: Citizens' Rights And Constitutional Affairs.
- The Policy on Gender Equality in Greece. (2013). Directorate General For Internal Policies .
- (2015). *The Power of Parity: Advancing Women's Equality in India*. McKinsey & Company.
- (2015). *The Power of Parity: Advancing Women's Equality in India*. McKinsey & Company.
- Thelma , C. C., & Ngulube, L. (2024). Women in Leadership: Examining Barriers to Women's Advancement in Leadership Positions. *Asian Journal of Advanced Research and Reports*, 18(6), 273-290.
- Tumbe, C. (2022, February 21). Women directors in corporate India, c. 1920–2019. *Business History*, 1–14. doi:<https://doi.org/10.1080/00076791.2022.2038139>
- Vaijayanthi, P., & Kiran, M. (2013). Revisiting Arthashastra – Unveiling the antediluvian Indian Management Canon. *Global Journal of Management and Business Studies*, 3(9), 977-984.
- Verma, S. (2013). A Move towards "Gender-balanced boards": Exploring Women Participation on the Boards. *Global Journal of management & Business India*, 3, 1101-1108.

- Vyshak, P., Jyarajan, T., & Vishnu, P. (2021). Moving towards Better Corporate Governance in India: An Analysis of the Uday Kotak Committee on Corporate Governance. *International Journal of Trend in Scientific Research and Development*, 5(4), 2456 – 6470.
- Watson, K. (2014). GENDER DIVERSITY ON CORPORATE BOARDS. *Journal of the Australasian Law Teachers' Association*, 7(1).
- (2022). *Women in the boardroom a Global perspective: 7th Edition*. Deloitte.
- (2024). *Women in the boardroom: A global perspective*. Deloitte.
- Women on Corporate Boards . (2015). FICCI Centre for Corporate Governance.
- Yadav, R. (2015). Women on Boards: Challenges. Impacts of Glass Ceiling & Opportunities. *International journal of Engineering, Technology, Management & Applied Sciences*, 3, 492-499.
- Yadav, R. (2015). Women on Boards: Challenges. Impacts of Glass Ceiling & Opportunities. *International journal of Engineering, Technology, Management & Applied Sciences*, 3, 492-499.
- Ye, X. (2023). The Impact of Gender Stereotypes on Women in the. *International Conference on Global Politics and Socio-Humanities*, (pp. 125-130). doi:10.54254/2753-7064/13/20230257

## WIBLIOGRAPHY

- (n.d.). Retrieved from National Commission for Women: <http://ncw.nic.in/important-links/List-of-Laws-Related-to-Women>
- (2021, March 8). Retrieved from Korea JoongAng Daily:  
<https://koreajoongangdaily.joins.com/2021/03/08/business/industry/women-female-women-power/20210308194700337.html>
- (2024, February 8). Retrieved from [www.weforum.org](http://www.weforum.org):  
<https://www.weforum.org/agenda/2024/02/india-buses-women-economic-success/#:~:text=Less%20than%20a%20quarter%20of,limiting%20their%20access%20to%20jobs.>
- (2024, March). Retrieved from Ministry of Women and Child Development: <https://wcd.nic.in/about-us/about-ministry>
- About.* (n.d.). Retrieved March 2, 2024, from <https://www.oecd.org>: <https://www.oecd.org/about/>
- About FICCI.* (n.d.). Retrieved February 25, 2024, from [www.ficci.in](http://www.ficci.in): <https://ficci.in/api/about>
- About FICCI FLO.* (n.d.). Retrieved from [www.ficciflo.com](http://www.ficciflo.com): <https://www.ficciflo.com/about-flo/#:~:text=FLO%20is%20the%20women%20wing,8000%20women%20entrepreneurs%20and%20professionals.>
- (2023). *Employment and Unemployment Scenario of India.* Directorate General of Employment. Retrieved from [https://dge.gov.in/dge/sites/default/files/2023-11/Employment\\_Situation\\_in\\_India\\_sep2023.pdf](https://dge.gov.in/dge/sites/default/files/2023-11/Employment_Situation_in_India_sep2023.pdf)
- Female labor force participation.* (2022, January 10). Retrieved from <https://genderdata.worldbank.org>: <https://genderdata.worldbank.org/data-stories/flfp-data-story/>
- Fishkin, M., & Vander, S. (n.d.). *Israel.* Retrieved from Paul Hastings:  
<https://sites.paulhastings.com/Microsites/genderparity/countries/israel.html>
- Germany Tries Dual Approach to Get Women to The Top.* (2015, November 9). Retrieved from <https://www.fnlonon.com/articles/germany-tries-dual-approach-to-get-women-to-the-top-20151112>
- Gender Mainstream.* (2022, December). Retrieved from [www.eige.europa.eu](http://www.eige.europa.eu):  
[https://eige.europa.eu/gender-mainstreaming/countries/slovenia?language\\_content\\_entity=en#:~:text=Gender%20mainstreaming%20was%20introduced%20into,gender%20equality%20and%20gender%20mainstreaming.](https://eige.europa.eu/gender-mainstreaming/countries/slovenia?language_content_entity=en#:~:text=Gender%20mainstreaming%20was%20introduced%20into,gender%20equality%20and%20gender%20mainstreaming.)
- Implementation of the Agreed Conclusions of the 60th Session of the Commission on the Status of Women on.* (n.d.). Retrieved from <https://www.unwomen.org>:  
<https://www.unwomen.org/sites/default/files/Headquarters/Attachments/Sections/CSW/65/MS%20Inputs%20Review%20Theme/Greece.pdf>

- Nari Shakti Surges Ahead.* (2023, October 13). Retrieved from [www.pib.gov.in:https://pib.gov.in/PressReleasePage.aspx?PRID=1967291](http://www.pib.gov.in:https://pib.gov.in/PressReleasePage.aspx?PRID=1967291)
- Parimal, S. (2023, December 24). *The role of women's leadership in India's progress.* Retrieved from [www.businesstoday.in:https://www.businesstoday.in/magazine/columns/story/the-role-of-womens-leadership-in-indias-progress-swati-piramal-408910-2023-12-11](http://www.businesstoday.in:https://www.businesstoday.in/magazine/columns/story/the-role-of-womens-leadership-in-indias-progress-swati-piramal-408910-2023-12-11)
- Parker, K. (2015, October 1). *Women more than men adjust their careers for family life.* Retrieved from [www.pewresearch.org:https://www.pewresearch.org/short-reads/2015/10/01/women-more-than-men-adjust-their-careers-for-family-life/](http://www.pewresearch.org:https://www.pewresearch.org/short-reads/2015/10/01/women-more-than-men-adjust-their-careers-for-family-life/)
- Pathak, V., & Roy, E. (2023, September 22). *Women's reservation Bill gets Parliament seal.* Retrieved from <https://indianexpress.com:https://indianexpress.com/article/india/womens-bill-gets-parliament-seal-33-per-cent-quota-for-women-in-lok-sabha-state-assemblies-set-to-become-law-8950720/>
- PM addresses G20 Ministerial Conference on Women Empowerment.* (2023, August 2). Retrieved from [www.narendramodi.in:https://www.narendramodi.in/pm-modi-s-remarks-at-g20-ministerial-conference-on-women-empowerment-572606](http://www.narendramodi.in:https://www.narendramodi.in/pm-modi-s-remarks-at-g20-ministerial-conference-on-women-empowerment-572606)
- Press Information Bureau Government of India.* (2017, March 16). Retrieved from [www.pib.gov.in:https://pib.gov.in/PressReleaseDetail.aspx?PRID=1484688](http://www.pib.gov.in:https://pib.gov.in/PressReleaseDetail.aspx?PRID=1484688)
- Rathore, M. (2024, March 12). *Share of women directors in total directors in boards India FY 2019-2022.* Retrieved from [Women directors as a share of total directors in corporate boards in India from financial year 2019 to 2022: https://www.statista.com/statistics/1455708/india-women-directors-share-in-corporate-boards/](https://www.statista.com/statistics/1455708/india-women-directors-share-in-corporate-boards/)
- Sanyal, S. (2024, March 1). Retrieved March 20, 2024, from [www.cnbc.com:https://www.cnbc.com/2024/03/01/india-easily-fastest-growing-economy-imf-director-says-as-gdp-growth-soars.html](http://www.cnbc.com:https://www.cnbc.com/2024/03/01/india-easily-fastest-growing-economy-imf-director-says-as-gdp-growth-soars.html)
- Saudi Arabia reaches 37% female participation in Q1 2023, exceeding the country's vision 2030 targets: Reports.* (2023, June). Retrieved from <https://hrme.economictimes.indiatimes.com/:https://hrme.economictimes.indiatimes.com/news/industry/bain-companys-report-reveals-significant-increase-and-integration-of-women-in-the-gcc-workforce/100689701>
- Spotlight: UAE's listed companies with 20% women on board.* (2022, August 4). Retrieved from <https://www.aurora50.com:https://www.aurora50.com/spotlight-uaes-listed-companies-with-20-women-on-board#:~:text=Aurora50%20recently%20announced%20that%20the,to%208.9%20percent%20in%202022.>
- Technology Development & Utilization Programme for Women (TDUPW).* (2011). Retrieved from [www.dsir.gov.in:https://www.dsir.gov.in/technology-development-utilization-programme-women-tdupw#:~:text=In%20order%20to%20meet%20the,and%20Industrial%20Research%20\(DSIR\).](http://www.dsir.gov.in:https://www.dsir.gov.in/technology-development-utilization-programme-women-tdupw#:~:text=In%20order%20to%20meet%20the,and%20Industrial%20Research%20(DSIR).)
- The World Bank Group.* (2022). Retrieved March 25, 2024, from [www.worldbank.org:https://data.worldbank.org/indicator/SP.POP.TOTL.FE.ZS?locations=IN](http://www.worldbank.org:https://data.worldbank.org/indicator/SP.POP.TOTL.FE.ZS?locations=IN)

Weaver, K., & Wong, J. (2023, May 16). *Gender Diversity in the Boardroom – Where are We Now in Hong Kong and APAC?* Retrieved from [www.seyfarth.com: https://www.seyfarth.com/news-insights/gender-diversity-in-the-boardroom-where-are-we-now-in-hong-kong-and-apac.html](https://www.seyfarth.com/news-insights/gender-diversity-in-the-boardroom-where-are-we-now-in-hong-kong-and-apac.html)

(2022). *Women on Board*. Lebanese League for Women in Business in partnership with Konrad. Retrieved from <https://www.kas.de>: [https://www.kas.de/en/web/libanon/single-title/-/content/women-on-board#:~:text=The%20Lebanese%20League%20for%20Women%20in%20Business%20\(LLWB\)%20launched%20the,companies%20and%20organizations%20by%202030.](https://www.kas.de/en/web/libanon/single-title/-/content/women-on-board#:~:text=The%20Lebanese%20League%20for%20Women%20in%20Business%20(LLWB)%20launched%20the,companies%20and%20organizations%20by%202030.)