

ABBREVIATIONS:

Rs. /INR:	Indian Rupees
US\$:	US Dollar
HR	Human Resource
USA / US	United States of America
IT	Information Technology
GDP	Gross domestic product
FY22	Fiscal Year 2022
R&D	Research development
ER&D	Engineering research & development
BPM	Business Process Management
NITI Ayog	National institution for transforming India
IT/ ITeS	Information Technology / Information Technology-enabled Services
ICT	Information and Communication Technology
CAPEX	Capital Expenditure
OPEX	Operational Expenditure
IoT	Internet of Things
CEO	Chief Executive Officer
CFO	Chief Financial Officer
BFSI	Banking, Financial services and Insurance
BPO	Business Process Outsourcing
CAGR	Compound Annual Growth Rate
CMM	Capability Maturity Model
SEM	Structural Equation Modelling
CFA	Confirmatory Factor Analysis
EFA	Exploratory Factor Analysis
ICRIER	Indian Council for Research on International Economic Relations
ASSOCHAM	Associated Chambers of Commerce and Industry of India
NIOSH	National Institute for Occupational Safety and Health
EQ	Emotional Quotient
QWL	Quality of Life

SPSS	Statistical Package for the Social Sciences
JDCS	Job Demand-Control-Support
WRF	Work Related factors
RRF	Role Related Factors
PIF	Personal Interpersonal Factors
FCF	Financial & Career related factors
HI	Health Issues
OF	Organizational Factors
GD	Gender Discriminations
WE	Work Environment
QW	Quality of work
AB	Absenteeism
PP	Poor Performance
GE	Group Engagement
MSL	Missing Service Level
ANOVA	Analysis of Variance
AVG	Average
WS	Work stress
EJS	Employee job satisfaction
EP	Employee productivity