

## **Certificate by Supervisor**

This is certified that Archana Mishra Registration No.: FOC/333, Dated: 18/06/2021 as carried out the research work presented in the thesis titled "THE IMPACT OF WORK STRESS ON EMPLOYEES' PRODUCTIVITY IN IT COMPANIES IN SELECTED CITIES OF GUJARAT" For the award of Doctor of Philosophy. I further certify that the research work done by her is of her own and original and is carried out under my guidance and supervision. For the thesis that she is submitting, she has not been conferred any degree, diploma, or distinction by either The Maharaja Sayajirao University of Baroda, Vadodara Or any other University according to the best of my knowledge

Place: Vadodara.

Date: 19/11/2024

**Dr. Sandipkumar G. Prajapati**

Research Supervisor