

ANNEXURE X

STANINE SCORE KEY

| | Dis-engage-ment | Hind-rance | Esprit | Inti-macy | Inti-macy | Alloof-ness | Produ-ction Empha-sis | Thrust | Consi-dera-tion | Commu-nica-tion | Organi-za-tion al stru-cture | Free-dom and demo-cratiza-tion | Human Rela-tions |
|---------|-----------------|------------|--------|-----------|-----------|-------------|-----------------------|--------|-----------------|-----------------|------------------------------|--------------------------------|------------------|
| Highest | 1 | 4 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| High | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Low | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Lowest | 4 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |