

LIST OF GRAPHS

Sr. No	Title	Page No
1	PART - 1 DESCRIPTIVE STATISTICS & RELIABILITY TESTING OF SCALES SECTION - I RESPONDENTS BACKGROUND ANALYSIS	57
2	Graph No. 1: Showing Respondents Gender Distribution	59
3	Graph No. 2: Showing Respondents Marital Status	60
4	Graph No. 3: Showing Respondents Education Level	61
5	Graph No. 4: Showing Respondents Age	62
6	Graph No. 5: Showing Respondents Total Work Experience in Government Companies	64
7	Graph No. 6: Showing Respondents Total Work Experience in Companies	65
8	SECTION II KEY VARIABLES ANALYSIS	66
9	Graph No: 7 Showing Frequency of Feeling of Motivation At Work Due To Assigned Role	67
10	Graph No: 8 Showing Frequency of Overall Level of Motivation At Work	68
11	Graph No. 9 : Showing Frequency of Overall Job Satisfaction	70
12	Graph No. 10: Showing Frequency of Level of Commitment	72
13	Graph No. 11: Showing Frequency of Major Cause of Leaving Current Company	73
14	Graph No. 12 : Showing Frequency of Categories of Effectiveness In Assigned Role	74

15	<p style="text-align: center;">SECTION - IV</p> <p style="text-align: center;">CROSS TABULATION AMONG INDEPENDENT VARIABLES AND DEPENDENT VARIABLES& TESTING OF CORRELATION</p> <p style="text-align: center;">PHASE-4</p> <p style="text-align: center;">ASSOCIATION OF ROLE EFFICACY WITH EMPLOYEE'S OVERALL JOB SATISFACTION, MOTIVATION AND COMMITMENT TOWARD ORGANIZATION</p>	113
16	Graph No: 13 :An Analysis of The Percentages of Respondents Who Belong To Different Category of REQ	113
17	Graph No. 14 : Showing Overall Level of Motivation	114
18	Graph No. 15 : Showing Level of Commitment	115
19	<p style="text-align: center;">PART-3</p> <p style="text-align: center;">UNDERSTANDING ROLE EFFICACY</p> <p style="text-align: center;">SECTION-V</p> <p style="text-align: center;">CALCULATION AND ANALYSIS OF ROLE EFFICACY</p>	124
20	Graph No. 16 : Showing Distribution of Role Efficacy Quotient	127
21	Graph No. 17 : Showing Designations wise Comparison of Employees in Different REQ Categories	135
22	Graph No. 18: Showing Comparative Analysis of Role Efficacy Profile Categories among Managerial and Executive Level of Private and Government Companies	137
23	<p style="text-align: center;">PART- 4</p> <p style="text-align: center;">UNDERSTANDING ROLE STRESS</p> <p style="text-align: center;">SECTION - VI</p> <p style="text-align: center;">CALCULATION AND ANALYSIS OF ROLE STRESS</p>	138
24	Graph No. 19 : Showing Average Stress Score	140
25	Graph No. 20 : Showing Association Between Role Efficacy and Role Stress	142
26	Graph No. 21 : Showing Major Stress Areas Demanding Stress Management	150
27	Graph No. 22 : Showing Effect of Service Length on Role Efficacy	153

28	Graph No. 23 : Showing Frequency Count of REQ Against Service Length	153
29	Graph No. 24 : Showing Effect of Average Salary Package on Role Efficacy	154
30	Graph No. 25 : Showing Effect of Age on Role Efficacy	155
31	Graph No. 26 : Showing Effect of Total Experience on REQ	155