

## LIST OF CHARTS AND FIGURES

Chart	Page
1 Educational Ladder in the Gujarat State - 1973...	2
2 Map of Gujarat ... ..	3
3 Factors affecting Organizational Climate ...	61
4 High-Low Position of Different Climate Dimensions	64
5 Distribution of Urban-rural Population ...	142
6 Some Characteristics of Gujarat State - Kheda and Panchmahals Districts ... ..	145
7 Gujarat Literacy - 1973 ... ..	147
8 Proportion of Secondary Schools in Kheda and Panchmahals Districts per 1,000 Population in Cities (1971 Census) ... ..	151
9 Growth of Secondary Schools in Kheda and Panchmahals Districts ... ..	155
10 Some Characteristics of High Schools in the Kheda and Panchmahals Districts ... ..	159
11 Number of Selected Sample Schools of Kheda and Panchmahals Districts ... ..	187
12 Climate-wise Distribution of Schools ...	224
13 Benefits of School Supervision in Secondary Schools ... ..	237
14 Innovative Instructional Programmes in Secondary Schools ... ..	243
15 Supervisors in Secondary Schools... ..	247
16 Implementation of New Ideas in Education and Supervision in High Schools ... ..	262

-----