

APPENDIX 1

A Study of Job Satisfaction in Secondary School Teachers in the State of Andhra Pradesh.

QUESTIONNAIRE

Sir/Madam,

Teaching Profession is said to be a noble one. But a large majority in the field feel that they do not enjoy job satisfaction. Common experience is that the dissatisfaction among some sections of teachers is assuming serious proportions.

This study is aimed at verifying whether the above experience is correct and investigating into the reasons for such a discontentment in the profession if it does really exist.

The present study is an endeavour to find out convincing solutions to a multitude of problems connected with job satisfaction, teacher efficiency and educational development of pupils.

I request you to kindly extend your co-operation in this attempt through sincerely answering the questionnaire and sending it back to me.

Thanking you,

NELLORE,
1—10—64.

Sincerely yours,
(Sd.) ANJANEYULU.

Please return after filled in to :—

B. S. R. ANJANEYULU, M.A, M.Ed.,

Asst. Lecturer in Education,

Government Training College,

NELLORE. (A.P.)

QUESTIONNAIRE

Instructions :—

- (1) Urban locality for this purpose is a place with a population of 20,000 or more.
- (2) Specialist teachers include teachers in Oriental Languages, physical education, Drawing, Music, Craft etc.
- (3) Please strike off the words not applicable wherever alternate answers are given.
- (4) Tick marks may be made in ink, preferably red ink.

- | | |
|---|---|
| I. Name of the School and address |
.....
..... |
| II. Type of management | Govt. / Municipal / Zilla Parishad /
Mission/Non-mission Committee |
| III. Location of the school | Urban/Rural |
| IV. Name of the teacher and designation |
..... |
| V. In case of woman only | Married / Unmarried |
| VI. Educational and Professional Qualifications | S.S.L.C. / P.U.C. / B.A./M.A. / M.Sc.
Untrained / Specialist/Secondary/
B.Ed. / M.Ed. |
| VII. Age in completed years |years |
| VIII. Total service put in |years |
| IX. Did you adopt this profession because of | Personal inclination/economic circumstances / external pressures / element of chance |
| X. Do you find satisfaction in the Job? | Yes/No/Undecided |

XI. If your answer for Question No. X is 'No', please tick one or more of the appropriate reasons that apply in your case. Other reasons, if any may be given in the blank columns provided at the end.

- 1. Inadequate salaries leading to low economic status.
- 2. Monotonous nature of work.
- 3. Heavy load of work.
- 4. Lack of freedom to work according to one's own plans and principles.
- 5. Too much physical and mental strain.
- 6. Difficulty of working with children.
- 7. Lack of bright prospects in the job.
- 8. Too many other assignments and clerical duties.
- 9. Frequent transfers.
- 10. Lack security in the job.
- 11. Too much domination by the Headmaster.
- 12. Too much domination by the management and other authorities.
- 13. Misbehaviour of pupils in examination centres
- 14. Non availability of suitable accommodation, equipment and furniture in the school.
- 15. Lack of recreation facilities.
- 16. Very low standard of pupils.
- 17. Indiscipline among pupils
- 18. Rigid and orthodox service conditions.
- 19. Interference by politicians.
- 20. Lack of co operation from parents.
- 21. Lack of Social status.
- 22. Low rating by family members.
- 23. Too exacting code of conduct expected by the public.
- 24. Absence of strong teachers' organisation to protect their interests.
- 25.
- 26.
- 27.
- 28.
- 29.
- 30.

- XII. Do you feel that the absence of job satisfaction affects the educational development of pupils? If your answer is in affirmative, please tick the areas affected.
- i) Pupil's knowledge of different subjects.
 - ii) Pupil's development of skills.
 - iii) Results in examinations.
 - iv) Discipline in schools.
- XIII. (a) What is the total number of periods assigned to you per week? Periods.
- (b) How do you consider the work load? Normal/Heavy.
- (c) If you are assigned any other types of work, please specify the nature and number of hours.

- XIV. What is the total amount of emoluments you get per month?
- i) Through Profession Rs
 - ii) Other sources Rs
- XV. Do you like to relinquish this job and enter some other profession if opportunities are available? Yes/No/Undecided
- XVI. Did you come across instances where absence of job satisfaction resulted in one or many of these reactions in teachers? If so please tick the suitable items.
- i) Taking classes without preparation.
 - ii) Avoiding classes or wasting time in the class room.
 - iii) Irregular and indifferent in the discharge of duties.
- XVII. Please offer some of your suggestions to ensure job satisfaction in the profession.
- i)
 - ii)
 - iii)
 - iv)
 - v)

Signature of the teacher _____ Date _____