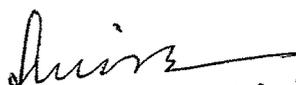


THESIS CERTIFICATE

This is to certify that this thesis entitled **A STUDY OF ORGANISATION DEVELOPMENT IN EDUCATION AND INDUSTRY WITH RESPECT TO COMMUNICATION AND DECISION-MAKING PRACTICES** submitted by Mr. Menon Mohan Kumar. V to the Maharaja Sayajirao University of Baroda, Baroda for the award of the degree of Doctor of Philosophy (Education) is a bonafide record of research work carried out by him under my supervision and guidance. The contents of this thesis, in full or in parts, have not been submitted to any other University or Institute for the award of any degree or diploma.

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