

ANNEXURE VII

'SCHOOL CLIMATE TYPES', 'MORALE CATEGORIES' AND
'LEADERSHIP BEHAVIOUR' PATTERNS OF 100 SAMPLED PRIMARY SCHOOLS
OF BANGKOK AREA

School Nos.	<u>Organizational Climate</u>		<u>Teacher Morale</u>		<u>Leadership Behaviour</u>		
	Stanine Score	Type	Total Score	Category	Score (I)	Score (C)	Pattern
1	25	C	256	A	57	64	LL
2	32	I	274	H	68	78	HH
3	37	O	287	H	70	76	HH
4	26	C	249	L	59	72	LH
5	28	I	262	A	62	63	LL
6	31	I	285	H	62	71	LH
7	23	C	262	A	55	58	LL
8	30	I	251	A	62	57	LL
9	31	I	279	H	67	76	HH
10	28	I	263	A	62	69	LL
11	35	O	248	L	56	63	LL
12	29	I	264	A	66	65	HL
13	28	I	243	L	61	70	LL
14	31	I	249	L	62	65	LL
15	29	I	270	A	65	82	HH
16	27	C	255	A	64	68	LL
17	25	C	249	L	54	57	LL
18	33	O	249	L	63	69	LL
19	31	I	241	L	56	63	LL
20	30	I	230	L	57	58	LL

Annexure VII (contd..)

School Nos.	Organizational Climate		Teacher Morale		Leadership Behaviour		
	Stanine Score	Type	Total Score	Category	Score (I)	Score (C)	Pattern
21	31	I	265	A	66	70	HL
22	27	C	262	A	77	84	HH
23	26	C	249	L	60	70	LL
24	32	I	258	A	64	73	LH
25	25	C	247	L	62	63	LL
26	27	C	248	L	59	62	LL
27	24	C	252	A	63	65	LL
28	26	C	236	L	54	57	LL
29	26	C	255	A	61	67	LL
30	24	C	262	A	65	72	HH
31	34	O	269	A	72	82	HH
32	30	I	256	A	68	85	HH
33	30	I	284	H	59	90	LH
34	25	C	243	L	62	67	LL
35	32	I	283	H	75	86	HH
36	27	C	270	A	68	82	HH
37	30	I	279	H	72	83	HH
38	33	O	259	A	66	78	HH
39	27	C	273	H	76	79	HH
40	29	I	271	A	66	80	HH
41	26	C	254	A	68	75	HH
42	27	C	264	A	65	70	HL
43	28	I	244	L	62	65	LL
44	32	I	267	A	67	71	HH

Annexure VII (contd..)

School Nos.	Organizational Climate		Teacher Morale		Leadership Behaviour		
	Stanine Score	Type	Total Score	Category	Score (I)	Score (C)	Pattern
45	29	I	271	A	72	79	HH
46	34	O	261	A	67	67	HL
47	36	O	261	A	67	70	HL
48	27	C	240	L	65	69	HL
49	31	I	254	A	70	74	HH
50	37	O	286	H	75	85	HH
51	30	I	258	A	73	71	HH
52	28	I	258	A	75	74	HH
53	32	I	255	A	72	81	HH
54	28	I	258	A	63	71	LH
55	24	C	252	A	48	48	LL
56	31	I	262	A	65	52	HL
57	26	C	279	H	70	76	HH
58	27	C	251	A	54	67	LL
59	29	I	249	L	59	65	LL
60	25	C	258	A	71	75	HH
61	28	I	257	A	63	69	LL
62	28	I	271	A	68	79	HH
63	26	C	260	A	70	72	HH
64	28	I	268	A	66	69	HL
65	36	O	272	H	72	72	HH
66	28	I	263	A	63	68	LL
67	29	I	243	L	66	75	HH
68	34	O	252	A	72	75	HH

Annexure VII (contd..)

School Nos.	Organizational Climate		Teacher Morale		Leadership Behaviour		
	Stanine Score	Type	Total Score	Category	Score (I)	Score (C)	Pattern
69	30	I	278	H	73	83	HH
70	35	O	282	H	79	89	HH
71	32	I	271	A	77	85	HH
72	33	O	257	A	57	67	LL
73	30	I	253	A	61	63	LL
74	29	I	262	A	64	65	LL
75	31	I	280	H	71	70	HL
76	27	C	266	A	59	63	LL
77	27	C	253	A	60	71	LH
78	27	C	256	A	55	65	LL
79	33	O	265	A	64	68	LL
80	28	I	259	A	64	67	LL
81	31	I	291	H	75	80	HH
82	26	C	254	A	60	94	LH
83	23	C	250	L	61	60	LL
84	30	I	271	A	69	80	HH
85	28	I	268	A	64	78	LH
86	36	O	274	H	75	82	HH
87	25	C	251	A	68	74	HH
88	27	C	260	A	72	72	HH
89	28	I	263	A	71	76	HH
90	29	I	270	A	66	81	HH
91	27	C	261	A	62	68	LL
92	28	I	236	L	53	51	LL

Annexure VII (contd..)

School Nos.	<u>Organizational Climate</u>		<u>Teacher Morale</u>		<u>Leadership Behaviour</u>		
	Stanine Score	Type	Total Score	Category	Score (I)	Score (C)	Pattern
93	30	I	270	A	66	76	HH
94	25	C	262	A	56	57	LL
95	25	C	268	A	53	60	LL
96	35	O	272	H	72	84	HH
97	32	I	260	A	62	63	LL
98	26	C	258	A	70	64	HL
99	34	O	272	H	65	74	HH
100	29	I	246	L	64	66	LL

Note :(a) Climate Type

O = Open Climate, I = Intermediate Climate, and C = Closed Climate

(b) Morale Categories

H = High Morale, A = Average Morale, and L = Low Morale.

(c) Leadership Patterns

HH = High 'Initiating Structure' and also High 'Consideration',

HL = High 'Initiating Structure' but Low 'Consideration',

LH = Low 'Initiating Structure' but High 'Consideration',

LL = Low 'Initiating Structure' and also Low 'Consideration'.