

**A STUDY OF ORGANIZATIONAL CLIMATE AND TEACHER MORALE  
IN THE PRIMARY SCHOOLS IN THE CENTRAL ZONE OF THAILAND**



**A THESIS**  
Submitted to  
The Maharaja Sayajirao University of Baroda  
for the Degree of  
*Doctor of Philosophy*  
( Education )

Guide  
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THE SYMBOL  
OF  
THE MAHARAJA SAYAJIRAO UNIVERSITY  
OF BARODA IN INDIA



" THE FULL-BLOWN LOTUS GROWING OUT OF THE LAKE  
SYMBOLISES THE EMERGENCE OF MIND AND ITS  
TRIUMPH OVER MATTER. THE FLAME RISING  
FROM THE CENTRE OF THE LOTUS IS THE FLAME  
OF HUMAN KNOWLEDGE, SPREADING LIGHT  
AND LEARNING FOR THE COMING GENERATIONS.  
THE MOTTO INSCRIBED BELOW THE LOTUS DEFINES  
THE PURPOSE AND EXISTENCE OF LIFE WHICH  
IS LOVE OF BEAUTY, GOODNESS & INTELLECTUAL  
CURIOSITY "