APPENDIX - D

CENTRE OF ADVANCED STUDY IN EDUCATION

M.S. UNIVERSITY OF BARODA

B A R O D A

BARRIERS TO CHANGE - CHECK LIST

Name of the School : _____

Please tick (_/) from the following, the problems or difficulties that exist in your school. Please indicate only those problems which are Barriers for adoption of innovative practices in your Institution.

1. Adoption of a more effective innovation ( )
2. Inadequate financial resources ( )
3. As a result of dissatisfaction with its performance ( )
4. Lack of integration of the innovation into the system ( )
5. Unexpected effects on other aspects of the system ( )
6. Lack of clarity about the innovation ( )
7. The unavailability of Instructional Materials ( )
8. The decline in staff motivation to implement the innocation ( )
9. Want of time ( )
10. Heavy syllabus ( )
11. Inadequate staff ( )
12. Poor physical facilities in the school ( )
13. Frequent interference from Educational Department ( )
14. Attitude of the department officers ( )
15. Divided groups of staff ( )

16. Group interests among staff ( )

17. Interference from higher Department ( )

18. Inadequate resource persons ( )

19. Inadequacy of help from resource persons ( )

20. No inspiring innovative idea from any source is available ( )

21. No relation between real need and the suggested innovative practices ( )

22. Attitude of resource persons ( )

23. Staff have more vested interests outside school ( )

24. Lack of appreciationfrom any source ( )

25. Lack of support from the Society ( )

26. Lack of guidance from higher authorities ( )

27. Want of sustained encouragement from authorities ( )

28. Want of convincing source among the staff ( )

29. Lack of pupil's co-operation ( )

30. Inability of the staff to sustain interest till the end ( )

31. Want of a suitable member of staff among us to inspire the other staff members ( )

32. Fear of additional work ( )

33. Inadequate relationship between Headmaster and the staff ( )

34. Influence of neighbour institutions ( )

35. The neighbour school don't care to adopt any innovation - therefore those staff have more free time ( )

36. One or two of our own staff are able to powerfully influence the rest in a negative manner ( )

37. Our staff have a tendency to ignore problems instead of solving them ( )

38. Inadequate sources like journals or magazines for teaching new ideas ( )

39. Inadequate social status for a teacher ( )

40. Lack of support from parents ( )

41. Innovations are imposed upon and are never suggested ( )

42. Headmster's attitude ( )

43. Authoritarian approach of the Headmaster ( )

44. Headmaster has no trust or faith in the staff ( )

45. The Headmaster is not able to give adequate information about an innovative idea ( )

46. The Headmaster is not able to suggest solutions when problems arise in implementing an innovation ( )

47. Inadequate planning at the initial stages ( )

48. Absence of suitable agency to train the staff on development of the required professional skills ( )

49. Staff get easily discouraged even when there is a small problem in implementing an innovation ( )

50. Lack of tradition in this school ( )

51. Please indicate below if you have any other barriers that are not mentioned in the above list.

a)

b)

c)

d)